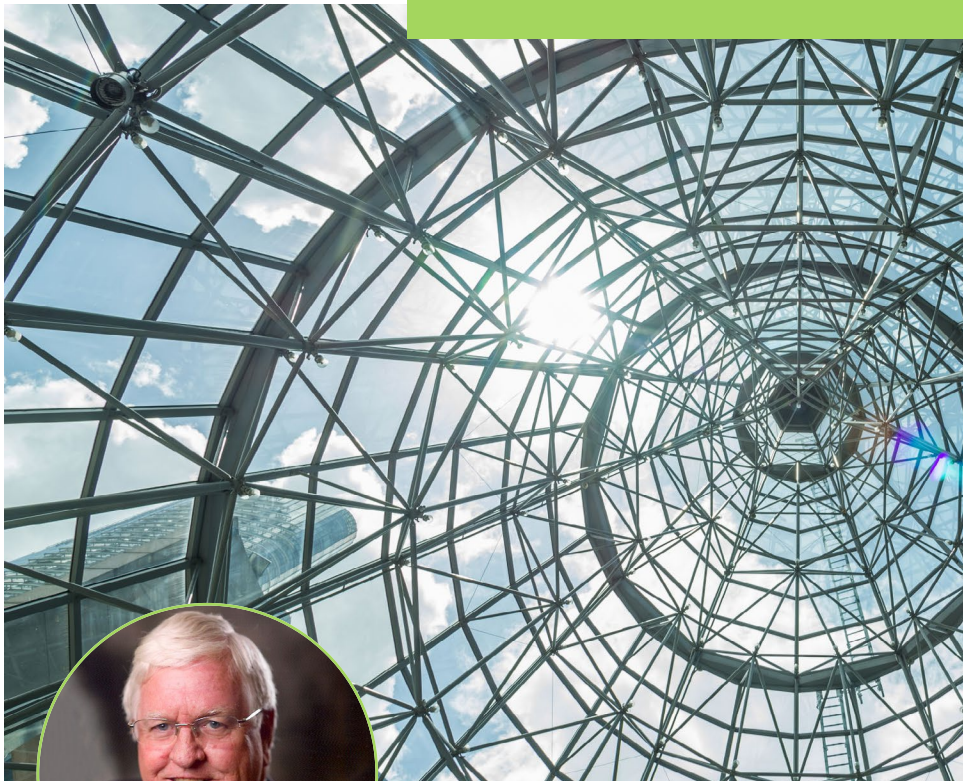


# DIMENSIONS

Fall/Winter 2020



## CHAIRMAN'S LETTER

By: Robert N. (Bob) Hartnett, PLA

I hope this newsletter finds you and your family healthy and safe. If the last six months have taught us anything, it is the ability to adapt to a quickly changing environment. We have learned new ways to teach our children, to get our jobs done, and even how to grocery shop.

Your Board was certainly not immune to adapting and to finding new ways of conducting what would have been routine business. Applicants were expecting to take their exams and get their licenses which is not an unreasonable expectation. Remote working came to be with short notice. In the emails and documentation I have seen, I don't think there has been a decrease in the level of service, or a delay in issuing licenses. I was happy to see several emails thanking us for our prompt service, and often expressing surprise at our quick turn-around time. I am very proud of the Board Members and especially proud of our very dedicated staff on what was accomplished.

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## CHAIRMAN'S LETTER CONTINUED

Much of our Board business takes place at our quarterly face-to-face meetings. In addition to the typical lengthy open meeting and closed meeting agendas, we coordinate among meeting room locations, those that are making appearances in front of the Board, their attorneys and court reporters. We were scheduled to meet the first week of May in St. Louis and already had large agendas. As it became obvious that an in-person meeting was not going to be possible, the challenge became one of identifying the technology that could be used as a substitute and making sure the Board had not only access but were trained on how to use it. Zoom was selected as our platform, and because not everyone was familiar with Zoom, we had a practice run a few days before the meeting to work out the bugs. Staff again did a great job of retooling the agenda utilizing a consent agenda where appropriate, and allowing maximum time for discussion of difficult topics.

Restrictions began to ease in time for our late July meeting, and a face-to-face meeting became possible. For the protection of Board Members, staff, and those making appearances, we were able to secure large meeting rooms that permitted social distancing. We decided that we would wear masks shortly before a mask requirement became mandatory in Chesterfield. Every Board Member was seated at an individual six foot table; and, because of the size of the room, mask utilization and the sheer separation of the group, individual microphones were necessary.



Our meeting was successful, and I am happy to report that everyone remained healthy after the meeting.

Throughout this time, we have remained active participants with our national professional organizations including the National Council of Architectural Registration Boards (NCARB), National Council of Examiners for Engineering and Surveying (NCEES) and the Council of Landscape Architectural Registration Boards (CLARB). The associations continue to meet and conduct their necessary business. Missouri Board Members continue to remain very active with those organizations, participating in virtual Annual meetings and zone or regional meetings. I am happy to report that our Executive Director, Judy Kempker, was recognized by NCARB for her 30 years of service to the Council and the Missouri Board. Please see the official announcement later in this newsletter.

On another note, we had to say goodbye to long-term Board Member Mike Freeman earlier this year. Mike served on the Professional Land Surveying Division from May 2, 2007 until January 31, 2020. I appreciate his dedication to the profession, the Board, and the citizens of Missouri. Mike is truly a professional and I miss him and his insight at our Board meetings. I will always consider him a friend. Best wishes to Mike and his family.

Taking Mike's place on the Professional Land Surveying Division is Mark Nolte who was appointed by Governor Mike Parson in September. I called Mark when I learned of his appointment to welcome him and answer any questions. We had a nice conversation and I look forward to working with him and think he will be a great addition to the Board.

Please feel free to contact me through the Board office if I can be of any service to you.





## ARCHITECTURAL DIVISION LETTER

By: James C. (JC) Rearden, AIA, CSI, Division Chair

The Board's caseload on complaints continues to decrease. I would like to think that the Board's outreach programs to the licensees over the past decade have had a lot to do with the decline. Quite frankly, the Board would be happy if there were no complaints.

Our focus has been on keeping Missouri licensees informed of the most common violations of our statutes, rules and regulations. Our outreach programs have consisted of holding open quarterly meetings in different areas of the state, speaking at conferences and seminars for various organizations across the state, distributing pamphlets on the most Frequently Asked Questions, and this newsletter that is published twice a year. A few years ago, ethics violations became such a hot topic that several states made taking an ethics course mandatory for licensing or relicensing in their jurisdiction. Missouri did not go that far, but we did update the certification each licensee must sign off when renewing their license. The Certification reads as follows:

*I certify that I am familiar with the latest edition of the Missouri law regulating the practice of architecture, Missouri Revised Statutes, Chapter 327, as well as the latest edition of the Board Rules, which also regulate the practice of architecture. The latest edition of Chapter 327, RSMo, and the Board Rules can be viewed at, or downloaded from, the Board's website ([pr.mo.gov/apelsla](http://pr.mo.gov/apelsla)). I further certify that I am the person named in this application for renewal of license to practice architecture in the state of Missouri and that I have personally read, reviewed and answered each of these questions and all responses made herein are true.*

The Code of Professional Conduct for the licensed professionals regulated by Chapter 327, RSMo, is found in Missouri's Code of State Regulations 20 CSR 2030-2.010, Chapter 2. Violation of one

or more of the rules in Chapter 2 is often cited in a complaint against an architect. When a licensee is confronted with the accusation, it is not uncommon to hear the defendant say that they did not know they had violated the Code of Professional Conduct. Whenever I hear that, my first thought is to wonder what they were doing when they certified their knowledge of the rules on their license renewal.

Looking back, I am reminded of an NCARB ethics continuing education class many years ago where the instructor stated that it was often found that people who violated their professional ethics standard had rationalized what they were doing was compliant, until they were caught. This wasn't meant to say that the violator was intentionally doing something wrong and went looking for a loophole when they were caught, although occasionally we do see that happen. More often, when the rule is read to a defendant, their reaction is that they did not know what the rule actually said. Most are able to quickly grasp where their application of the law in their practice went wrong because the rules are simply written and easy to understand. The entire Code of Professional Conduct can be found on one page and viewed at: <https://www.sos.mo.gov/cmsimages/adrules/csr/current/20csr/20c2030-2.pdf>. There is no excuse for not reading it.

Knowing your legal obligations as an individual licensee or as the Managing Agent of a corporation or limited liability company is a fundamental duty that is well worth the time it takes to fully understand. Not only will you be more confident in what you are doing, but you will be better prepared to defend yourself from people trying to get you to do something you shouldn't. My recommendation: before you renew your license, make sure to review and familiarize yourself with the statutes and rules. After all, that's what you are certifying.



## PROFESSIONAL ENGINEERING DIVISION LETTER

By: Kevin C. Skibiski, PE, SE, PLS, Division Chair

### PROFESSIONAL ENGINEERING AND THE 2020 PANDEMIC

The year 2020 will be remembered for decades as when “the world as we knew it” was changed forever. Adapting to those changes has been hard for some, but I believe professional engineers are well prepared to deal with changes in positive and direct ways. Our role in society as professional engineers is to protect the health, safety and welfare of the public. It is who we are and what we do every day. We have all seen the innovations occur to produce PPE, assemble more ventilators, develop treatments and vaccines to fight against COVID-19. Engineers and scientists are partners in the group of people working toward long term solutions. We will find the solutions.

Professional engineers are also part of that category of people who are essential workers. Buildings, bridges, water plants, wastewater facilities still have to be designed, built and function properly. Electrical grids and communication systems still have to work seamlessly. Transportation systems have to move people and goods across the country without delay. What we do as professional engineers everyday under normal circumstances must now continue, but under more urgency because of the dire consequences if we fail.

There are some changes which came from dealing with the current situation which may be long lasting and time saving for the Engineering Division and staff at APEPLSPLA. We are becoming more proficient in virtual meetings and utilizing online options for reviewing applications and other correspondence with large associated files needing to be reviewed. Our May 2020 APEPLSPLA Quarterly Meeting was cancelled as a face-to-face meeting and done entirely with a virtual meeting. The Division meetings were cancelled and the agendas for the full Board meetings were consolidated. Consent items were reviewed early which greatly reduced the discipline and complaint cases we reviewed as a full Board. The one area which was postponed until the July 2020 meeting were the face-to-face discipline and complaint hearings, where the services of a court reporter for record keeping is required.

We could not have been successful in this late change in plans without the dedicated and highly professional executive director Judy Kempker and her staff at the Board office. All of these changes were done from home as the Board offices were closed during that period.

At our July 2020 Board meeting, we met face-to-face in St. Louis. We incorporated several time saving steps we learned at the May meeting. Consent agendas were again used, allowing the Engineering Division to review the discipline and complaint files early and to consolidate them appropriately. We couldn't help but notice that the number of complaint cases was down to only four new cases for the quarter. Was this due to Covid-19 and people working from home, or a huge drop in engineering projects overall?

The Divisions held five hearings on the first day, back-to-back, and all in the same room. This saved time by not moving the court reporter, Board staff and legal counsel from room to room. We expect to follow the same format in the future. Also, under consideration is converting most of the Division meetings to a virtual format, depending upon the agendas at that time.

One part of our Board meetings that we need to solve is how to better involve you, our licensees. One reason we have quarterly meetings at different locations around the state is to be available to you. We always have Open

## PROFESSIONAL ENGINEERING DIVISION LETTER CONTINUED

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Meeting time where public comments or questions are welcome. How do we accomplish this during the current COVID-19 pandemic?

One possibility is to have a concurrent online component of the Open Meeting for anyone to join as they wish. We would have to configure it for all four Divisions and the full Board.

I feel that hearings need to continue as face-to-face meetings. It is only fair for a person to have legal representation (at their option) at a meeting with the Board where they answer questions on the complaint against them and we determine disciplines. The flow of information face-to-face is more open and spontaneous, which I believe leads to a better understanding of the issues and the facts of the case before the Board. Also, there is our requirement for having a court reporter taking notes and providing us with a transcript of the proceedings.

The pandemic has also interrupted our normal interactions with NCEES. The spring zone meetings were to be a combined meeting with all four zones meeting together in Houston, Texas, but was cancelled. Our annual meeting has been split up into a series of virtual presentations of the business portion of NCEES, with the final virtual presentation on August 27, 2020. Plans for future meetings include virtual and on-site meetings at the new NCEES office in Greenville, South Carolina. We continue to serve on national committees and task forces in order to stay current with the events around the country which affect professional engineering.

As always, we appreciate any comments or questions you have. You may contact us through the Board office.

Stay safe and healthy.

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<https://public.govdelivery.com/accounts/MODIFP/subscriber/new>.



## PROFESSIONAL LAND SURVEYING DIVISION LETTER

By: Jerrod L. Hogan, PLS, Division Chair

First, with much excitement, I would like to congratulate Mark Nolte, PLS for being appointed by Governor Parson to the APEPLSPLA Board and thank him for his willingness to serve. Since Mike Freeman resigned in early 2020, there has been a huge hole in the Division in terms of perspective, experience, dedication, and passion. Mr. Nolte's longstanding reputation for being an advocate for professionalism and for continually improving the Land Surveying profession will strengthen the Division and the Board.

This has been an incredibly challenging year as we have all had to adapt to COVID mandates, shut downs, political divisions, social justice issues, and racial divide in addition to other challenges in life. The APEPLSPLA Board has also been impacted and I am proud of how the staff, Chair and my fellow Board Members have adapted. We had our first Board Meeting via video conference call (Zoom) in May of 2020. It was weird, but we were able to handle the essential business of the Board. We had our first "social distanced, masked up" meeting in July in St. Louis. It was incredibly effective and was a perfect balance of safety first and getting our jobs done. We discussed topics such as responsible charge in times of telecommute. We discussed upcoming testing and how it would be impacted by COVID. We also discussed a number of requests to waive or relieve some of the continuing education required. The Professional Land Surveying Division decided back in May of 2020 to waive the "in-person" or "personal contact" PDU hours required for the 2020 and 2021 renewal cycles. We also decided NOT to make any changes to the total hours of PDUs required. We believe that continuing education and professional development is critical to ensuring the public welfare is protected. We also reviewed the large amount of content available for virtual professional development, coupled with the fact that our requirements span two years, and believe that our licensees should have no problem finding access to and completing the total hour requirement for continuing education.

We administered our July Missouri State Specific LS exam at the Board office; however we had to cancel our Spring exam due to COVID, but with the help of the Department and the staff, we were able to safely hold an in-person State Specific exam with safe distancing and masks. Much appreciation to the examinees who struggled with uncomfortable masks and fogged up glasses but didn't complain and each did their part to provide a safe testing experience.

Lastly, we have had folks reach out to the Board in the last year regarding "consolidation surveys." While there is no mention of "consolidation surveys" in the statutes or rules, we assume this refers to when a client wants to turn two or more parcels into one for tax purposes. The Board has been provided examples of these surveys with notes from the surveyor saying "no fieldwork was performed." I want to take this opportunity to remind land surveyors that all surveys completed should meet the requirements listed in Board Rules 20 CSR 2030-16.010 through 20 CSR 2030.16.110. These regulations require record research, field investigation, monumen-

tation, publication of results and deliverables to the client, among other requirements. If we do a “desk” survey only, we are doing a disservice to the client, the public and we are not meeting the survey standards set out in the rules and statute. I have heard from a few folks who disagree with this who say “my client didn’t want to pay me to do field work, or to set monuments.....they knew what they were paying for.” While this may be true some of the time, most clients in this scenario believe they are getting a land survey. They called a professional land surveyor, they paid a professional land surveyor, and they got a signed and sealed copy of a “consolidation survey.” If there is a future boundary dispute, they will likely refer to and rely on their survey. Also, many of these “consolidation surveys” end up getting recorded as a local requirement or assessor’s office requirement to consolidate tax parcels. Once these end up in public records, the public will assume they are boundary surveys. It is noble to want to help your client, just make sure you are protecting the public and meeting the requirements for property boundary surveys.

## STAY IN THE KNOW – SUBSCRIBE TO GOVDELIVERY

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- Visit the Board’s website at [pr.mo.gov/apelsla](http://pr.mo.gov/apelsla).
- Select the “Get APELSLA News” link located in the lower right-hand corner; directly below the Sub Navigation menu. This will take you to the GovDelivery signup page.
- Enter the e-mail address at which you would like to receive notifications and then submit.
- Choose the list(s) you would like to join.
- A confirmation e-mail for each list you select will be sent to the e-mail address provided.



## PROFESSIONAL LANDSCAPE ARCHITECTURAL DIVISION LETTER

By: Robert S. "Bob" Shotts, PLA, PLS, Division Chair

2020, a year I am sure all of us will remember. Many changes have taken place since March, both at the APEPLSPLA Board and CLARB. As I am sure most of you are aware, the Board meeting held on May 4, 2020 was virtual by Zoom. The meeting went well, thanks to Judy Kempker, Board Chair Bob Hartnett and the Board staff. The Board meeting on July 27th and 28th was held face-to-face in St. Louis and required a larger room in order to accommodate the social distancing requirements. Once again, thanks to Bob Hartnett, Judy Kempker and the Board staff the meeting went very well.

This year is the 50th anniversary of CLARB and the annual meeting was scheduled to be held in New York City on September 10th, 11th and 12th. However, as with everything else this year, those plans had to be changed. The meeting was held virtually on the 10th of September. The agenda was abbreviated and the virtual meeting went well and all necessary business and information sessions were covered.

One of the topics covered during the CLARB annual meeting was that of remote testing (remote proctoring). The Board will be discussing this at the next Board meeting. Both CLARB and NCARB are looking at allowing remote testing. CLARB conducted a pilot program in Canada during the last testing cycle. Only two of the exam sections were utilized for the remote testing. One of the drivers for remote testing relates to candidates who are located in somewhat remote locations away from the testing sites found in larger urban areas. In addition, with the global pandemic, many of the exams scheduled for all professions had to be postponed over concerns with the spread of the virus. The CLARB staff had an attorney look at all of the licensing jurisdictions to see if there were any laws that might prohibit remote testing. Missouri was identified as one of the states which might have laws that would prohibit remote testing. One of the concerns is exam security and this as well as other potential problems and benefits will be discussed by the Board in November.

## NATIONAL COUNCILS

National Council of Architectural Registration Boards (NCARB)  
National Council of Examiners for Engineering and Surveying (NCEES)  
Council of Landscape Architectural Registration Boards (CLARB)





## PUBLIC MEMBER LETTER

By: Sherry L. Cooper, Public Member

### Global Pandemic.

Who would have thought a global, deadly pandemic would be a topic for this newsletter? But, it is. Each of our personal and working lives were affected this year. The way we gather with our families, friends, and colleagues; perform paid or volunteer work; shop; travel; access the healthcare system; feed our families; and plan for our futures have all changed – at least for now and the next foreseeable year or two. History should have prepared us for the inevitability of a global, deadly pandemic in our lifetime – but, we were somehow caught off-guard and ill prepared for this one. We know that viruses and microbes adapt/mutate and with international travel commonplace we must accept the reality that future global pandemics will occur. Moving forward we can develop the strategies, practices, and designs – yes, designs – that may be able to help advert such a monumental upheaval in the daily lives and livelihoods of individuals in future pandemics that occurred this year during this pandemic.

### Is There a Role for Architects, Engineers, and Landscape Architects?

During the months of self-quarantine things came to a virtual halt for many activities and industries. Public health steps being taken today will lead to an eventual restoration of a more normal ebb and flow of society – whenever that may safely occur – and whatever that may look like. But during this public health crisis I realized that some of the professions regulated by the Board can play a part in future designs and planning that might help alleviate some of the issues that became apparent this year. My sister and I (both retired and thankfully did not face job loss) who were able to safely form a family “bubble,” have spent these past months of self-quarantine trying to keep ourselves busy, healthy, and doing what we can

to safely support local businesses. Based strictly on my own experiences the following items that might be addressed in future projects by design professionals came to mind. In fact, it isn't farfetched to say that design professionals should be considered part of the public health system in this regard.

### Architects.

In grocery and other stores where my sister and I have shopped for essentials, the movement of people in/out and within the facilities is an issue. In addition, once restaurants were able to offer customers an option other than curbside pickup or delivery, the need for covered space outside for table seating was a premium. Those restaurants that already had outdoor space have been able to safely serve more people than those where greatly reduced indoor seating is the only option. Could it be that outdoor space will be a routine component of restaurant design in the future? Office space has also received a lot of attention. One example is the building where I worked for almost 25 years which was completely gutted and remodeled only a couple of years before the pandemic with small, connected, low-walled cubicles. Could it be that close, low-walled cubicles will no longer be part of office space design in the future? I have to wonder if my former employer is regretting that choice? For now the majority of its employees are still working from home; as is true for a great many businesses. The same issues of ingress/egress and safe spacing between people is present with all buildings and businesses, I only mention stores, restaurants, and office buildings as examples.

### Engineers.

Studies related to air flow in offices, buildings, hospitals, restaurants, transportation, vehicles, elevators, and other structures have been in the news due to the suspected spread of this virus through air droplets that

## PUBLIC MEMBER LETTER CONTINUED

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remain suspended in the air for a period of time. Of course less deadly viruses such as flu and the common cold can spread in a similar way. Future (or retrofitted) designs may need to focus on changes to heating and cooling systems to maximize fresh air intake, reduce or eliminate the recirculation of air within a structure, or sanitize the air before it is returned to circulation. I also wonder if there are products, equipment, devices, and/or materials that can be developed that will serve to kill, repel, or otherwise diminish viruses and microbes that we come in contact with everyday?

### [Landscape Architects.](#)

In the parks and open areas my sister and I have visited to get fresh air and limited exercise (plainly the number of parks we have visited is a very small sample of what is out there) – there were clearly not enough places to sit – in several cases there were none. I know keeping people moving is a goal, but some individuals need to sit more frequently and time to sit and reflect in parks or nature areas has a welcome mental health benefit. In addition, until recently, restrooms in every park were closed. I wonder if there is a design that can minimize public health risk and allow the facilities to remain open during a pandemic – because without those restrooms open – use of the parks is a wee bit uncomfortable.

I'm certain there are many other examples where you – the design professionals – have already recognized that the design of buildings, physical structures, mechanical equipment, products, transportation, and public outdoor spaces could and should be rethought in light of our current pandemic to lessen issues with future pandemics. I write about this topic not at all as an expert, but only to share a few thoughts I have had during the pandemic as a member of the public trying to stay safe.

### [Board-Related Meetings During the Pandemic.](#)

Soon after self-quarantine became the new normal, Board and related meetings have been handled differently. Since late March all Council of Landscape Architectural Registration Boards (CLARB), National Council of Architectural Registration Boards (NCARB), and National Council of Examiners for Engineering and Surveying (NCEES) meetings have been held remotely – including Board, Committee, and Annual Meetings. While on the one hand virtual meetings have permitted no-cost attendance by myself and other Board Members at these national meetings – it is just

a fact that the dynamics of in-person meetings are far superior in the long-term.

The APEPLSPLA January quarterly Board meeting was held in-person as customary. But, with the spread of the pandemic the in-person May meeting was cancelled and conducted remotely. The full Board dealt with essential business in May, but the Divisions were unable to meet beforehand. While the most pressing agenda items were handled, the meeting wasn't conducive to some of the Board interactions where in-person dialogue is much more productive. In July, the Board carefully returned to an in-person meeting. The Board staff arranged to have the meeting facility set up for the full Board meeting, the Division meetings, and multiple appearances of licensees before the Board in a way where we felt relatively safe from a public-health perspective. Every Board Member, staff person, and licensee appearing before the Board had his/her own six foot table, own microphone, and own hand sanitizer. In addition everyone was required to wear a face covering. We will meet this way again in November and, even though I recognize the potential danger of this pandemic, I feel fairly comfortable attending the next in-person meeting of the Board based on the way staff has been able to have the meeting facility and equipment set up for our use.

### [National Council of Architectural Registration Boards \(NCARB\) Professional Conduct Committee \(PCC\).](#)

I was appointed this past July to a second term on the PCC. This Committee oversees NCARB policies and practices regarding the standards of professional conduct of its Record holders and customers, and reviews cases that violate those policies. The NCARB Board has charged the Committee – along with the Member Board Executives Committee – with reviewing the program this year and making recommendations to the Board for possible changes, if any. The PCC conducts regular meetings once each month by Zoom; with additional subcommittee meetings held as needed throughout the program year.

### Final Thoughts From a Public Protection Perspective.

Ensuring that there are no unnecessary barriers to timely licensure mobility is a reasonable and appropriate goal provided; however, that those licensure requirements enacted by legislatures solely to protect the public are not eliminated or diminished in any way. Public protection of residents by the states is, after all, the entire purpose behind licensure of individuals practicing any of the independent, learned professions such as the four licensed by the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects (APEPLSPLA).

In fact, APEPLSPLA already offers a speedy process for granting licensure by comity. The time to process and verify a comity license application in Missouri for the vast majority of qualified applicants (with the possible exception of the requirement that candidates for a professional surveyor license by comity must also pass a state-administered surveying exam) generally takes about 14 days – and in many cases, comity applications are processed in less than a week. Fourteen days (or

less) is a reasonable amount of time considering how important and time consuming it can be for the Board to verify all necessary credential and background information including: education; training or experience; testing; licensure history; and safe practice (“good standing status”). Public protection must remain at the heart of all legislation seeking to amend any license or license-mobility requirements.

Finally, it is important to note it is not plausible in any U.S. jurisdiction that 100% of candidates seeking licensure by comity (or universal licensing recognition in Arizona) will meet a state’s requirements and/or have readily available and verifiable credentials. The time necessary for any board to review and act on the few applications that do not easily meet a state’s requirements and/or do not have readily available and verifiable credentials cannot – and should not for public protection reasons – be held to an arbitrarily set short turnaround timeframe. A delay in those few applications is an important and necessary firewall to protect the health and safety of the public from potentially unsafe or unqualified persons.

## YOUR OPINION MATTERS

Your input is important!! Please take 2 minutes out of your busy schedule to answer our short survey. Your responses will provide a roadmap for the Board to serve its licensees in the format(s) most desired. Please follow the link below to the survey.

<https://stateofmissouri.wufoo.com/forms/z1xo351b1tag8sf/>

Thank you in advance for your participation!

## CONGRATULATIONS!



**Robert N. Hartnett, ASLA**

Public Works Department,  
City of Lee's Summit, MO

(Nomination in Service by  
the Prairie Gateway Chapter)

The American Society of Landscape Architects (ASLA) has elevated 19 members as ASLA Fellows for their exceptional contributions to the landscape architecture profession and society at large; one of those is the Board's Chair, Mr. Robert N. (Bob) Hartnett. Bob, along with the other Fellows-Elects, will be officially elevated in a special investiture ceremony later in the year.

In forty years of public service, Bob has worked tirelessly at advancing the profession locally as the Deputy Director of Public Works for the City of Lee's Summit, Missouri. During his tenure, the community's population grew from 16,000 to 100,000. Bob has worked on nearly 100 projects, equating to over \$150 million in public improvements. He has also sought to advance landscape architecture through numerous leadership roles at the state and national levels. His unflagging efforts led to the passage of state title and practice-law legislation for the profession. Since 2002, Bob has served on, and is now chair of, the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects. He has previously served on the board of directors for the Council of Landscape Architectural Registration Boards and as vice chair for the Missouri Landscape Architectural Council. In 2011, the Prairie Gateway Chapter honored Bob with the Alton Thomas Award, the chapter's highest honor given to an individual for their compelling efforts to promote or enhance the image of landscape architecture. Bob has demonstrated his passion for advancing the profession throughout his life and has influenced generations of landscape architects.

## CONGRATULATIONS!



**Judy Kempker**

Board Executive Director

Washington, DC—Eight individuals have been awarded the National Council of Architectural Registration Board's (NCARB) highest honor, the [President's Medal for Distinguished Service](#). The honorees were announced by 2019-2020 President Terry L. Allers, FAIA, NCARB, Hon. FCARM, at the organization's 2020 Annual Business Meeting. President Allers commended each of this year's recipients for their commitment to architectural regulation and NCARB's mission to protect the public's health, safety, and welfare.

Judy Kempker, of Jefferson City, MO, was recognized for her 30 years of service to the Council and the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects. As executive director of the Missouri Board, Kempker has dedicated three decades to serving architecture and its related professions, as well as the people of Missouri. During her time with NCARB, Kempker has been a reliable representative of those who serve on licensing board staff, as well as a voice for her constituents. Her ongoing service has played a vital role in protecting the health, safety, and welfare of the public, and in improving the effectiveness of the Council's services for Member Boards.





## LEGISLATION OPENS NEW AVENUES FOR LICENSURE

By: Edwin Frownfelter, Legal Counsel

On July 6, 2020, Governor Parson [signed into law House Bill 2046](#), which expands the requirements for licensure by many of the licensing boards within the Division of Professional Registration, including the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects. The bill significantly expands licensing opportunities in two areas: 1) comity licensure for individuals licensed in other jurisdictions, and 2) licensure for people with criminal convictions.

### Comity Licensure

The bill amends [Section 324.009, RSMo](#), a provision of general applicability that prescribes standards for licensure of applicants licensed in other states for many of the boards in the Division of Professional Registration. Prior to the legislation, the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects was exempt from the applicability of Section 324.009, but HB 2046 repealed that exemption. Comity applications for the four professions regulated by the Board have been governed by [Section 327.381, RSMo](#).

The new language requires the Board to waive education and experience requirements for any applicant who has been licensed in another state, a territory of the United States, or the District of Columbia for one year or more, subject to certain limits. Under prior law, the Board required that the applicant show qualifications which are at least equivalent to the requirements for licensure in Missouri. Under the amended Section 324.009, RSMo, the applicant is eligible if the jurisdiction where they are licensed had some education requirements in place, and the jurisdiction certifies that the applicant met those standards. The educational standards no longer need to be equivalent to those in effect in Missouri. For instance, Missouri does not accept engineering technology degrees as “engineering degrees” required for licensure as a professional engineer (see [20 CSR 2030-5.080\(5\)](#)), but many states do. The Board is now required to grant comity licenses to individuals licensed in another state based on an engineering technology degree, which would not be granted for a person applying for original licensure under [Section 327.221](#) or [327.392](#), RSMo.

The statute permits licensing agencies who administer a state-specific examination to require comity applicants to pass that test. The Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects requires applicants to pass a test showing familiarity with Missouri law.

The Board is allowed six months to determine whether the applicant qualifies for comity licensure. The Board may decline to waive educational or experience standards if an applicant:

- Has had a license revoked by an oversight body (not necessarily the one relied upon);
- Is currently under investigation or has pending complaints;

## LEGISLATION OPENS NEW AVENUES FOR LICENSURE - CONTINUED

- Has a disqualifying criminal record; or,
- Does not hold a license currently active and in good standing with the state relied on at the date of application.

Section 327.381, RSMo, was not repealed, so two paths to comity licensure remain open. Persons who do not qualify under one of these paths may still be able to obtain licensure through the other. For instance, an applicant who holds a degree deemed acceptable by the Missouri Board, but who has not yet been licensed for one year in another jurisdiction, would not be eligible to apply for waiver under Section 324.009, RSMo, but could immediately seek comity licensure under Section 327.381, RSMo.

### Fresh Start Act

The second major provision of the new legislation is a series of amendments to Sections [324.012](#), RSMo, and [327.441.2\(2\)](#), RSMo, entitled the “Fresh Start Act of 2020.” The intent of these amendments is to expand the opportunities of people who have been convicted of crimes to obtain licensure once they have completed their sentences.

The legislation sets limits on the extent to which many of the licensing agencies under the Division of Professional Registration, including the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects, can deny or discipline licenses based on criminal convictions or pleas.

The core principle of the Fresh Start Act is set forth in [Section 324.012.3, RSMo](#), which states:

[B]eginning January 1, 2021, no person shall be disqualified by a state licensing authority from pursuing, practicing, or engaging in any occupation for which a license is required solely or in part because of a prior conviction of a crime in this state or another state, unless the criminal conviction directly relates to the duties and responsibilities for the licensed occupation as set forth in this section or is violent or sexual in nature.

Section 324.012.4, RSMo, specifies “related” offenses which the Board may rely upon to deny or discipline a license. They include:

1. Murder or dangerous felonies under [Section 556.061\(19\), RSMo](#);
2. Sexual offenses such as rape, sodomy, and child molestation;
3. Family offenses including incest, abandonment, abuse, sexual performance, and trafficking;
4. Offenses involving child pornography;
5. Offenses of delivery of a controlled substance; or,
6. Offenses in which fraud is an essential element.

These offenses are only considered related to the duties and responsibilities of the licensed profession for four years after the applicant is released from incarceration. The legislation leaves unanswered how this time limit will apply to offenses that do not result in incarceration, or where incarceration is stayed by probation or parole.

If an applicant has a record of a crime considered related to the duties and responsibilities of the profession, the licensing agency is required to consider several factors in determining whether the license may be denied or granted on probation, including:

- (a) The nature and seriousness of the crime for which the individual was convicted;

## LEGISLATION OPENS NEW AVENUES FOR LICENSURE - CONTINUED

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- (b) The passage of time since the commission of the crime;
- (c) The relationship of the crime to the ability, capacity, and fitness required to perform the duties and discharge the responsibilities of the occupation; and
- (d) Any evidence of rehabilitation or treatment undertaken by the individual that might be mitigating.

The amendments also provide that a person with a record of a crime who is considering an application may file a petition seeking a predetermination of his or her eligibility for licensure. The Board is required to issue a binding determination of eligibility within thirty days after its next meeting.

The legislation also amended [Section 327.441.2\(2\), RSMo](#), the section that gives the Board authority to impose discipline on existing license for criminal convictions. The new language makes it clear that the Board may only discipline licenses for crimes which are covered under Section 324.312, RSMo. The Board still has the authority to discipline persons who have entered pleas for which they are not sentenced to incarceration.

The Fresh Start Act leaves many questions unanswered, which may become clear once the courts and the Administrative Hearing Commission decide cases raising situations unresolved by the legislation.

### Continuing Education Limitation

[Section 324.035.1, RSMo](#), provides that no board within the Division of Professional Registration may utilize occupational fees or any other fees associated with licensing requirements to offer continuing education classes. Section 324.035.2, RSMo, clarifies that this prohibition does not prevent boards from using funds to participate in conferences, seminars, or other outreach for the purpose of communicating information to licensees with respect to changes in policy, law, or regulations. The Board does not offer any continuing education programs at this time, except to grant small continuing education credits to licensees who attend its open houses and other public functions. It is not clear whether its ability to offer such credits will be affected.

### Chapter 327 Amendments

The legislation also makes some changes to Chapter 327 of the Revised Statutes of Missouri; the chapter that empowers the Board and regulates the occupations it oversees. The four sections specifying qualifications for applicants to the four professions regulated by the Board, as well as the comity provision of Section 327.381, RSMo, were amended to remove a provision requiring that the Board find applicants to be “of good moral character.”

In addition, as mentioned above, Section 327.441.2, RSMo, was amended to conform the grounds for discipline on the basis of criminal convictions to the provisions of the Fresh Start Act.



## CAUSES FOR DISCIPLINE UNDER CHAPTER 327, RSMO – PART 3 CRIMINAL CONVICTIONS

By: Edwin Frownfelter, Legal Counsel

In the newsletters for [Fall-Winter 2019](#) and [Spring-Summer 2020](#), I discussed the grounds that give the Board cause to discipline or deny licenses under [Section 327.441.2, RSMo](#). The Board also has the power to impose discipline when a licensee is convicted of or pleads guilty to a criminal offense.

As I noted in the [Fall-Winter 2019](#) issue, [Section 327.441.2\(2\), RSMo](#), permits the Board to impose discipline when a licensee pleads guilty to or is convicted of certain offenses, regardless of the grading of the offense or whether sentence has been imposed.

This section was significantly amended when the Governor signed into law [House Bill 2046](#) on July 6, 2020. Prior to that legislation, this section authorized discipline “for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated under this chapter, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude.” The bill amended this section to provide that it only applies to crimes “directly related to the duties and responsibilities of the occupation.” Applicable offenses are defined in [Section 324.012, RSMo](#), a section of the Fresh Start Act of 2020.

When proceeding under this ground, the Board is required to take the matter before the Administrative Hearing Commission for a determination of the existence of cause for discipline, after which it may hold a disciplinary hearing.

If the offense is a felony of any type, the Board has another option. [Section 327.442, RSMo](#), provides the Board with authority to hold a hearing and impose discipline upon proof that a licensee has been found guilty of or pled guilty to any felony “reasonably related to the qualifications, functions, or duties of a licensee pursuant to this chapter or any felony offense, an essential element of which is fraud, dishonesty, or an act of violence, or for any felony offense involving moral turpitude.”

When proceeding on a felony conviction under [Section 327.442, RSMo](#), the Board does not follow the two-stage proceeding required under [Section 327.441.2\(2\), RSMo](#), but holds a single hearing to determine discipline based on the conviction. The licensee is not permitted to dispute the facts that led to the conviction, but may present mitigating evidence that is relevant to what discipline should be imposed.

This procedure can begin upon conclusion of “final trial proceedings,” and does not require that the individual have been sentenced, nor is it abated during the pendency of appeals.

The language in [Section 324.012, RSMo](#), employs a concept new to the law of professional discipline in Missouri, speaking of certain offenses as “disqualifying offenses.” Under prior law, no offense was necessarily disqualifying. Rather, the conviction of a crime provided cause for discipline, which could be grounds to deny or revoke a license in extreme cases, but which often resulted in lesser discipline such as probation, censure, or other actions which allowed the applicant to perform a profession under licensure limited in some way. It is uncertain at this point whether this distinction will make a substantial difference in the way criminal convictions are handled.





## NEW BOARD MEMBER

MARK W. NOLTE, PLS

Mark W. Nolte was appointed on September 21, 2020, by Governor Mike Parson to serve as a member of the Professional Land Surveying Division of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects. He replaces Michael Freeman, PLS, who retired from the Board on January 31, 2020. Mark was born in Lafayette County, Missouri, and has lived in the Kansas City area for six years. He is married to Elizabeth Steel and has one daughter, Lily, who works for the Federal Reserve Bank in Kansas City.

Mark attended the University of Missouri-Columbia, graduating in 1981. His career path led him to Illinois, Texas, and Florida while working in the engineering and construction fields. In 1990, he returned to his hometown of Higginsville, Missouri, to pursue his chosen field of land surveying. Licensed in Missouri in 1992, Mark began Nolte Land Surveying, providing mostly rural and residential surveys.

Along with serving on several boards and committees, Mark was the elected County Surveyor of Lafayette County for 24 years and the Deputy County Surveyor of Saline County for several years. He also served on the Lafayette County C-1 School Board for six years. In 2013, Mark sold Nolte Land Surveying and attended Law School at the University of Missouri School of Law-Columbia for two years. In 2015, Mark was employed by The Kansas City Southern Railroad as Manager of Real Estate Field Services. In 2020, he accepted his current position as Program Manager, Land Surveying at Tukup Technologies, LLC. Tukup Technologies is a tribally-owned 8(a) technology company that develops innovative solutions tailored to clients' specific needs. Tukup delivers a full range of geospatial, land surveying/unmanned aircraft systems (UAS) and reality capture/indoor mapping to federal, state, municipal and commercial clients across the country.

Mark is the Past President of the Missouri Society of Professional Land Surveyors and was awarded the honor of Surveyor of the Year and Legislator of the Year in 2011. Mark was instrumental in moving the State Land Surveyor's office from the Department of Natural Resources to the Department of Agriculture during his tenure in office. Mark is currently licensed in Missouri, Idaho, Utah, Colorado, New Mexico, Nebraska, Kentucky, and South Dakota.

Mark enjoys fishing and wood-working and is an instrument-rated private pilot, with over 1,000 hours of flight time to both coasts and Canada, as well as many interesting destinations in between. Mark is both honored and humbled to have been chosen to serve on the Board and looks forward to engaging with the other members in pursuit of protection of the public welfare.

## DISCLAIMER:

**The articles in this newsletter are the work and opinion of the individual authors and do not necessarily reflect the official opinion or position of the Board.**

## RECENT RULE CHANGES

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To view the amended rules, please click on the hyperlink provided.

### EFFECTIVE MAY 30, 2020

[20 CSR 2030-4.100](#) Applications—Formerly Licensed

### EFFECTIVE JULY 30, 2020

[20 CSR 2030-2.040](#) Evaluation Criteria for Building Design

## MOVING?

### PLEASE NOTIFY THE BOARD OFFICE OF YOUR NEW ADDRESS

The rules and regulations require all licensees to notify the Board of all such changes by sending a letter, e-mail, or change of address form to the office in Jefferson City, Missouri. Please include a street address to facilitate any express mail deliveries.

You can either send the change via the following link:

<https://pr.mo.gov/apelsla-change.asp>; by email  
[moapeplspla@pr.mo.gov](mailto:moapeplspla@pr.mo.gov); or by U.S. Mail to:

Missouri Board for Architects, Professional Engineers,  
Professional Land Surveyors and  
Professional Landscape Architects  
3605 Missouri Boulevard,  
Jefferson City, MO 65109



## SCHEDULE OF UPCOMING BOARD MEETINGS



**NOV  
9-10**

Virtual



**FEB  
1-2**

Virtual



**APR  
19-20**

St. Louis



**JUL  
26-27**

Kansas City

Meeting locations may vary. For current information please view notices on our website at <http://pr.mo.gov/apelsla-meetings.asp> or call the Board office.

If you are planning on attending any of the meetings listed above, notification of special needs should be forwarded to the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors, and Professional Landscape Architects, 3605 Missouri Boulevard, Jefferson City, MO 65109 or by calling 573-751-0047 to ensure available accommodations. The text telephone for the hearing impaired is 800-735-2966.

Note: Board Meeting Notices are posted on our website at <http://pr.mo.gov/apelsla-meetings.asp>

# IMPORTANT INFORMATION

## REGARDING THE RENEWAL OF YOUR LICENSE

If you were originally licensed in an EVEN year, you are due to renew your license by December 31st of this year.

Based on renewal statistics collected over the past several years, it has been documented that approximately 90% of our licensees had renewed their license online. Therefore, in an ongoing effort to keep your renewal fee one of the lowest in the nation and to expedite the renewal process, the Board opted to send its renewal notices electronically to all licensees eligible for online renewal to their email address of record. The first notice was sent around the first part of October, the second around the first part of November, and a third will be sent around the first part of December. A paper renewal was sent around the first part of October to individuals not eligible for online renewal. A paper renewal will also be sent to ALL individuals who have not yet renewed by December 10th as an additional courtesy reminder.

The "Renewal Notice" provides a PIN number along with instructions on how to renew your license via the Board's online renewal feature. By renewing online, you are provided with immediate confirmation that your license renewal has been received. It also allows you to pay your renewal fee with a major credit card. Both individuals and corporations can renew online.

Although we strongly encourage you to renew your license online, we realize not everyone has that capability nor is the online renewal feature available for everyone. Online renewals are not available for the following licensees:

- Licensees wishing to change their license status from active to inactive.
- Licensees who currently hold an inactive license and wish to return to an active status.
- Licensees who currently hold an inactive license and wish to remain inactive.
- Licensees renewing after 11:59 p.m. central standard time on December 31, 2020.

These licensees must complete and submit the paper renewal application.

In closing, we kindly remind you of the following:

Renewal notices are sent as a courtesy to all licensees.

- The renewal notice is sent to your email/mailling address of record on file at the Board office. If you move or change email addresses, it is your responsibility to notify the Board office of your new contact information promptly so that we can update your record.
- The Board cannot be responsible for misplaced or mishandled mail.
- Failure to receive a notice for renewal of a license or certificate of authority does not relieve the licensee or certificate holder from their duty to timely renew, nor does it relieve them from the obligation to pay any additional fee(s) necessitated by any late renewal.
- If the Managing Agent for a corporation or LLC is also due to renew by December 31, 2020, he/she must renew his/her individual license **before** the certificate of authority for the corporation or LLC can be renewed.

It is the licensee's responsibility to ensure that the renewal application is completed and submitted in a timely manner. The renewal period will end on December 31, 2020. A licensee who fails to renew his/her license by the renewal date shall not practice in Missouri. Licensees practicing in Missouri without a renewed license are subject to disciplinary action by the Board.



If you are not sure when your license expires, you can either call the Board office, visit the Board's Web site and click on "Licensee Search" via <https://pr.mo.gov/apelsla-change.asp>, or look at the 5 x 7 certificate sent the last time you renewed-----it will display your expiration date.

NOTE: Section 324.010 – No Delinquent Taxes, Condition for Renewal of Certain Professional Licenses

All persons and business entities renewing a license with the Division of Professional Registration are required to have paid all state income taxes and also are required to have filed all necessary state income tax returns for the preceding three years. If you have failed to pay your taxes or have failed to file your tax returns, your license will be subject to immediate suspension within 90 days of being notified by the Missouri Department of Revenue of any delinquency or failure to file. If your license is suspended for state income tax, you must stop practicing immediately and you cannot return to practice until your license is active again. If you have any questions, you may contact the Department of Revenue at 573-751-7200..

# New Licensees

## Architects

The following individuals were licensed between April 1, 2020 and October 1, 2020:

Alderfer, Mark J.  
Amore, Matthew Thomas  
Baker, Garric D.  
Baker, Robert L., III  
Blanski, William A.  
Booher, Madison  
Brandenburg, Grant  
Brown, Wyly Goodman  
Clark, Christopher Allen  
Clark, Christopher Robert  
Clark, Thomas  
Clear, David Kenneth  
Combs, David  
Coyle, C. Nathan  
Crandall, Jessica  
Cunningham, Christopher O.  
DeBoer, Matthew  
DeSandro, Tanya A.  
DeVere, Michael J.  
Dilcher, Ann K.  
Dunn, Catherine H.  
Edjourian, Arlene  
Fairless, Marcus Colvert  
Farrell, Damian  
Filuk, Daniel D.  
Fisher, Brandon Glen  
Flock, Sarah K.  
Franklin, Matthew T.  
Freese, Olivia  
Gilmore, Justin  
Gomez, Luis H.  
Gutowski, Sloan C.  
Haideri, Abbas Ibrahim  
Hallier, Bryan G.  
Harness, Lauren R.  
Harris, Jeffrey A.  
Heaney, Scott P.  
Hiatt, Tyler  
Hinton, Jeremy  
Hoch, Brandon Albert

Inman, Joshua E.  
Jackson, Djuan Jermaine  
Jacobs, Rebecca M.  
Jennings, Jeffrey D.  
Jennings, Ryan T.  
Johnson, Emily M.  
Kite, Emily Jean  
Klimek, Scott  
Koenig, Matthew J.  
LaBreche, Matthew R.  
Larson, Chelsea Rae  
Leabo, Karl Devon  
Leiker, Kyle L.  
Lewis, Nicolette Paige  
Leyden, Luke A.  
Lichtenberger, Steven A.  
Luczak, Michael Robert  
Lyons, Michael Scott  
Maas, Michael L.  
Magruder, Pat K., Jr.  
McGoldrick, Thomas  
McMillan, Bruce E.  
Metson, Derek J.  
Meyer, Mariah  
Meyers, Galen , III  
Miller, John G.  
Nepp, Daniel  
Niemeyer, J. Matthew  
O'Brien, Charles J., IV  
Pasquinelli, Joseph A.  
Pathangay, Navin  
Pfeifer, Adam Anthony  
Phillips, Terry  
Pitchford, Jeffrey L.  
Price, William R., III  
Priest, Daniel S.  
Prost, Michael J.  
Redburn, Todd  
Riley, Carly  
Robinett, Morgan

Rolfson, Jerry  
Scherrer, Mark  
Schwartz, Dana M.  
Schwiebert, Thomas  
Seip, David L.  
Shah, Akheil R.  
Shapiro, Bradford K.  
Sikorski, David J.  
Smith, Thomas J., IV  
Soloff, David J.  
Sylva, Deborah Lee  
Szarenski, Garrett Lane  
Tenpas, Emmett Louis  
Tinucci, Andrew  
Torgerson Bobbett, Abbye N.  
Trapp, Thomas A.  
Valdez, Cesar  
Vale, Constance  
Wakeman, Steven B.  
Weller, Abigael Alyse  
Whitney, Laurie L.  
Wiegand, Travis D.  
Williams, Jack Alan  
Winter, Jeffrey W.  
Wolff, Jonah  
Wright, David Clint  
Yoder, Harvey Harold, Jr  
Younglove, Michael

## Architectural Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2020 and October 1, 2020:

BartonPartners Architects Planners, Inc.  
BENCHMARK GROUP, INC.  
BHDG Architects, Inc.  
BruceA Design, LLC  
Clarkitecture, LLC  
DPS Group, Inc  
Goodwyn, Mills & Cawood, Inc  
Guenther Studio, LLC  
H3 Architecture, LLC  
HERCULES WORLDWIDE, LLC  
HTW Architects, Engineers and Planners, P.A.  
HYGGE STUDIO LLC  
Lake/Flato Architects, Inc

Lakeside Exteriors, Inc  
MCGEHEE NICHOLSON BURKE ARCHITECTS, P.C.  
Pluribus Architectural Collaborative LLC  
ProjX LLC  
Sargenti Corporation  
Shaver Architecture, LLC  
STAK Architecture, LLC  
Studio 45 Architects, PLLC  
TEA2 Architects, Inc  
TREANORHL, INC.  
True Craft Architecture LLC  
Zachry, P.C.

## Professional Engineers

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The following individuals were licensed between April 1, 2020 and October 1, 2020:

Adams, Adam  
Addai, Ama O.  
Akenga, Wallace Angaluki  
Alexander, Samuel Rueben  
Alexy, Thomas C.  
Almquist, Ryan E.  
Arvin, Nicholas Robert  
Ausel, Terry S.  
Austiff, Calvin P.  
Aviles-Nieves, Eduardo  
Bagha, Kamaljit  
Baker, James R.  
Bandwen, Thomas A.  
Barrett, Steven M.  
Bates, William Robert  
Beagles, Ryan  
Beatty, James S.  
Belflower, Thomas D., III  
Bell, Brandon Thomas

Berkey, Mike  
Beyer, Anna Katherine  
Blackburn, Jordan Zoe  
Blake, Catherine  
Boll, David E., Jr.  
Boos, Jeffrey  
Borries, Jessica  
Boyer, Margaret R.  
Brandenburg, Joshua Samuel  
Brandenburg, Timothy Harold  
Breaud, Bryan M.  
Breen, Roderick Neal  
Brewer, Ryan  
Brierly, Dale P.  
Brodock, Keith P.  
Brooks, Russell H.  
Brown, Frederic Carter  
Brown, Mason A.  
Buckingham, Mark Alan

Buckley, Cody Michael  
Bullock, Paul J.  
Bunkers, Eric Matthew  
Burton, Dennis M.  
Burton, Jeffrey S.  
Butler, Philip Todd  
Cairo, Marcelo D.  
Calloway, Jeremy D.  
Carvalho, Kim  
Carlson, Michelle M.  
Carter, Roger  
Cash, Christopher D.  
Chapman, Brian  
Chhina, Gurnoor Singh  
Chism, Kyle M.  
Chittenden, Devin  
Christensen, Adam R.  
Clapper, Bryan  
Colecchia, Mario

## PROFESSIONAL ENGINEERS CONTINUED

Comer, Sean JD  
Constantini, Paul L.  
Coppersmith, Zachary  
Corbett, Jon R.  
Craig, Camille M.  
Cullen, Timothy A.  
Cyr, Kyle Joseph  
Dawson, Jason  
Deeke, Matthew E.  
DeHaan, Daniel L.  
Dellaria, Joel  
Depke, Tamera C.  
Dibler, Kyle Patrick  
Dodds, Roger O.  
Donaldson, Thomas J.  
Draper, Terry M.  
Drew, Kaleb  
Dye, Kevin  
Dyer, Collin C.  
Eck, Andrew  
Edge, Josh T.  
Eisenacher, Karl  
Elmstrand, Erik J.  
Esch, Bradley M.  
Fant, Jonathan  
Farley, Charles David  
Fitzmaurice, Silas James  
Foret, Megan  
Fraschini, Mauro  
Freyer, Jared T.  
Fritz, Bethany Cathleen  
Gardiner, James T.  
George, Robert James, II  
Ghosh, Soham  
Goekler, Allen  
Gong, Andy W.  
Gonzalez, Hector O.  
Gookin, Mark W.  
Gordon, Paul W., Sr.  
Graham, Jason C.  
Greulich, Samuel D.  
Gribble, Andrew W., IV  
Grigg, Thomas Talmadge, Jr.  
Grille, Victor  
Grooms, Hannah Walker

Guerra, J. Andrew  
Guidry, Colby  
Gunter, Travis Lee  
Hale, Robert Claude  
Halverson, Clinton  
Hanson, Eric Ryan  
Hanson, Ryan L.  
Harrell, James  
Harvill, Rodney  
Haug, James R.  
Heitman, Zachary J.  
Henderson, Paul  
Henson, Kyle R.  
Hess, Marc T.  
Hieber, Timothy M  
Higgins, Jacob N.  
Hill, Herman  
Himmelwright, Eric A.  
Hionis, Anastasios Thomas  
Ho, Carson Chuin  
Holden, Carl J.  
Hopeman, Ryan  
Horton, William Michael  
Horwath, Andrew D.  
Hudon, Emilie  
Hudson, Michael Patrick  
Huffnagle, Mark P.  
Humphrey, Curtis  
Hunley, Brian D.  
Jaafar, Abdou M.  
Jack, Seon  
Jagim, D. Paul  
Johnson, Stephanie  
Jones, C. Cameron D.  
Jones, Kyle M.  
Jorgensen, Susan  
Joyce, Jessica A.  
Juneau, Andrew  
Kabak, Greg Michael  
Kaminsky, Daniel Aaron  
Kane, William F.  
Karstetter, Eric  
Keith, David O.  
Kellinger, Joseph W.  
Khuri, Ramzi E.

King, Andrew  
Kingsby, Rashima  
Kirkham, William J.  
Kirkland, Stuart  
Kirsenlohr, Bart Edward  
Kistner, Luke I.  
Klaus, Paul F.  
Kleekamp, Nicholas G.  
Klingeale, Shawn David  
Knight, Elijah E.  
Knott, Ronald Lee  
Knutson, Andrew  
Koblasz, Gary  
Koenig, Jordan James  
Komarek, Scott  
Kreikemeier, Brett J.  
Kremer, Zachary M.  
Kuntz, Ryan E.  
Lairer, Enrique  
Lane, Keely  
Lang, Jason  
Langeliers, Sarah A.  
Lantzy, Kyle Joel  
Lasky, Kevin Paul  
Lasseigne, Amy S.  
Leinwetter, Bryan  
Leonard, Patrick N.  
Leone, Michael  
Leuderalbert, Jeffrey  
Lindberg, Richard C.  
Litchfield, David J.  
Loiero, Joseph A.  
Lopez, Chris  
Luechtefeld, Michael Alan  
Mace, David E.  
Macejko, Brian  
Makin, Mark L.  
Manning, Jennifer J.  
Marburger, Jonathan Paul  
Martin, Javier E.  
Martz, Paige S.  
Matis, Jeffrey Paul  
Matzke, Daryl R.  
Matzke, John C.  
McCloud, Robert L.



## PROFESSIONAL ENGINEERS CONTINUED

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McConnell, William J.	Reynolds, Patrick D.	Strong, Matthew T.
McCuen, Matthew Thomas	Richards, Marcus	Stuart, Travis
McFalls, David S.	Richardson, Melanie C.	Sullivan, Gregory A.
McGee, Joshua A.	Ridvanoglu, Ozan	Swartz, David John
McGlynn, James	Rief, Lucas	Swift, Matthew
McKnight, Benjamin Samuel	Ritchie, Ronald Earl	Taylor, Brandon D.
Melton, Caleb A.	Ross, Jeffrey T.	Taylor, Nathaniel Emerson
Mesyef, Kevin K.	Royal, Richard Ray	Tessitore, Nicholas , III
Middleton, Sean Robert	Rudie, Charles David	Thomason, James A.
Moberg, John E.	Rumicho, Biftu E.	Thompson, Craig
Moeller, Arthur D.	Saia, Scott C.	Thompson, Geoffrey S.
Mohammed, Yahya M.	Sainato, Nicholas R.	Tinl, Nicholas E.
Mores, Kaitlyn	Sainz, Matthew S.	Tobias, Priscilla A.
Morin, Jeffrey	Salinas, Ruben Javier	Tohid, Usama
Murphy, Peter	Savage, James C.	Toombs, Steven W.
Nail, Christopher C.	Scheilz, Seth D.	Tornquist, Jason
Nguyen, Quang Xuan	Schmidt, Rachel Ann	Tumbleson, Richard , Jr.
Nielsen, Josh	Schmitt, Ethan	Tyler, Adam D.
Nievar, Billy Wayne	Schmitt, Matthew P.	Uglevich, Joseph J., III
Olsen, Charles A.	Schneider, Adam John	Van Cleve, Dustin A.
Ortiz, Raul , Jr.	Schulz, Matthew M.	Vanderwoude, Mark
Osteraas, John	Searcy, Alec W.	Vernier, William Edwin, III
O'Sullivan, Sarah	Shah, Dhruv M.	Vinson, Zechariah
Paap, Timothy	Sharff, Phillip A.	Voegeli, Bartholomew Philip
Padget, Dustin	Sharn, Brandon K.	Vogel, Robby Lee
Pan, Jieliang	Shelton, David	Waller, Thomas C., IV
Park, Dustin K.	Shones, Gabriel D.	Wang, Jinshan
Pattison, Justin M.	Shuck, David	Warner, Alejandro M.
Pearson, Brian William	Simpson, Melissa Ann	Webster, Mark R.
Pedicone, Stephen T.	Singh, Kamakshi	Wegner, Wesley Adam
Peischl, Andrew J.	Sluzynski, Jacek	Weir, Wesley
Pennekamp, Andrew	Smith, Jonathon	Wells, Shane
Pfuntner, Jerry Mark	Snow, Luke Harrison	Wesselschmidt, Douglas
Poettker, Eric M.	Socha, David A.	White, Jamison
Points, Angellia Chandler	Sommerville, Judson Cain	Wilkie, Wm. Yates
Prather, Matthew	Soni, Jalpan	Wilkinson, Brett
Pulyer, William Neill	Spanberger, Bradley T.	Williams, David B.
Punch, Brandon W.	Spencer, Janyce Akiko	Wilson, Jaime M.
Quirk, David	Stark, David M.	Winston, William R.
Rabner, Peter	Staud, Christopher M.	Woodward, Scott P.
Rainey, Bryan	Stephenson, Nicholas	Yates, Jonathan W.
Rainey, Teresa M.	Stevens, Raaf F.	Yousef, Shadi Nazmi
Rakes, Matt	Stewart, William D.	Zemlicka, Jason J.
Rau, Shiuan-Hau	Stockinger, Robert	Zubrow, Christine
Renfert, Eric B.	Stowell, John D.	
Reynolds, Brandon J.	Strazar, Christopher	

## Professional Engineering Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2020 and October 1, 2020:

Arete Engineers, PLLC  
BBJ GROUP LLC  
BENCHMARK GROUP, INC.  
Blast Deflectors, Inc.  
Boti Holdings LLC  
BYRNE & JONES ENTERPRISES, INC.  
Caruso Turley Scott, Inc.  
CE Power Engineered Services, LLC  
Coordinated Power Systems Inc  
Crouch Engineering, Inc.  
Darr & Collins, L.L.C.  
DeKalb Engineering, LLC  
Denham-Blythe Company, Inc.  
DKE Design & Engineering Firm LLC  
DN Tanks of Missouri, LLC  
DPS Group, Inc  
EFCO CORP.  
Electrical Power Solutions, Inc  
EMA, Inc.  
EMNET, LLC  
FDH INFRASTRUCTURE SERVICES, LLC  
Finley Engineering Group, Inc.  
Frisbee Engineering LLC  
Fugro USA Land, Inc.  
GEMCO CONSTRUCTORS LLC  
Griffin Engineering, LLC  
HALTOM ENGINEERING, LLC  
HTW Architects, Engineers and Planners, PC  
James Claxton Designs LLC  
Jennifer Winslow, P.E., LLC  
KEEN PROJECT SOLUTIONS, L.L.C.  
Krewson & Associates LLC

KTM Solutions, Inc.  
L.A. Gates Company  
Laymon Consulting, LLC  
Lochsa Engineering, LLC  
M2 STRUCTURAL, LLC  
MAIDA ENGINEERING, INC.  
MID AMERICA CONTRACTING INC.  
Midwest Engineering Group, LLC  
Moen Engineering Consultants Inc.  
Moseley and Associates, LLC  
Poggemeyer Design Group, Inc.  
Power Centric Solutions, LLC  
Pressure Safety Inspectors LLC  
PSE CONSULTING ENGINEERS, INC  
RESTL ENGINEERS TX LLC  
REYN Engineering, Inc  
RL MILLIES & ASSOCIATES INC  
Saber Engineering, P.A.  
Siemens Energy, Inc  
Sinclair Designs & Engineering, LLC  
SitePoint, LLC  
Soils Engineering Services, Inc.  
SPLASHTACULAR, LLC  
STEEL TECH OF THE OZARKS, LLC  
Strategic Value Solutions, Inc.  
Sutton Eldridge Engineering, LLC  
T2 UES, Inc.  
Technology Associates EC Inc.  
The Equity Engineering Group, Inc.  
TREA NORHL, INC.  
Vasquez Engineering, L.L.C.  
Wi-Skies LLC  
WL Port-Land Systems, Inc.

## Professional Land Surveyors

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The following individuals were licensed between April 1, 2020 and October 1, 2020:

Boeh-Cerra, Sarah J.  
Brooks, Brett Michael

Ditch, Jeremiah D.  
Haslag, Christopher R.

Kehoe, Luke Richard  
Ridgely, Austin

## Professional Land Surveying Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2020 and October 1, 2020:

Bowers Land Survey Co. LLC  
Kehoe Engineering Company, Inc.  
MECO-Heneghan Engineers, LLC  
Molandco, Inc

Onwiler Contracting LLC  
Patchett Land Surveying Company,  
L.L.C.  
Show-Me Land Surveying LLC

SitePoint, LLC  
SWT DESIGN, INC.  
Trail Consulting, LLC

## Professional Landscape Architects

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The following individuals were licensed between April 1, 2020 and October 1, 2020:

Bolinger, Jeff  
Brawley, Patrick

Croghan, Gayle E  
Doss, Brandon C

Harrison, Grace Geisman  
Hinshaw, Jocelyn

## Professional Landscape Architectural Corporations/LLCs

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The following corporations and LLCs were licensed between April 1, 2020 and October 1, 2020:

Draw Architecture & Urban Design, LLC

SitePoint, LLC

# Disciplinary Actions

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**DISCLAIMER:** Every effort has been made to ensure that the following enforcement information is correct. However, this information should not be relied upon without verification from the Board office. It should be noted that the names of companies and individuals listed may be similar to the names of the parties who have not had enforcement actions taken against them. Discipline orders are public data and can be viewed at the following link, <https://pr.mo.gov/apelsla-disciplinaryactions.asp>. Pursuant to Chapter 327, RSMo, a licensee is entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her probationary period providing that the licensee adheres to all of the terms and conditions of the Order. However, a licensee whose license has been suspended, is not entitled to engage in the practice of architecture, engineering, land surveying or landscape architecture during his/her suspension period.

## LICENSEES CURRENTLY ON SUSPENSION

### [BORGARD, MICHAEL GLENN, PE-24533](#)

Fenton, Missouri - Suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

### [CORN, MICHAEL LEWIS, A-3427](#)

St. Louis, Missouri - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

### [ERD, ANDREW L., A-2016033870](#)

Glendale, Missouri - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [GABERT, MARK A., PLS-2002000248](#)

Denver, Colorado - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [GOMEZ, MARIO P., PE-19007](#)

Ladue, Missouri - Suspended pursuant to Section 324.010, RSMo, on November 21, 2009.

### [GOODMAN, CHARLES LOUIS, PE-2005024489](#)

Manhattan, Kansas - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

### [GRAEFE, SAMUEL WARD, PE-18597](#)

Moore, Oklahoma - Suspended pursuant to Section 324.010, RSMo, on April 23, 2011.

### [GROTHER, THOMAS J., PE-19840](#)

Columbia, Missouri - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [MAGEE, ALLAN HAROLD, PE-24813](#)

Ballwin, Missouri - Suspended pursuant to Section 324.010, RSMo, on August 14, 2016.

### [MARTIN, GREGORY LYNN, A-6885](#)

Lee's Summit, Missouri - Suspended pursuant to Section 324.010, RSMo, on September 3, 2017.

### [WALKER, ESTHER KWABEA, PE-2001004690](#)

Chicago, Illinois - Suspended pursuant to Section 324.010, RSMo, on July 22, 2018.

### [WOLF, DONALD R., PE-23385](#)

Lee's Summit, Missouri - Suspended pursuant to Section 324.010, RSMo, on June 21, 2014.

## LICENSEES CURRENTLY ON PROBATION

### [AVERY, SAMUEL CHARLES A-2019043566](#)

St. Louis, Missouri - Probation commenced on November 13, 2019 and ends on November 12, 2022.



**BRODERSEN, TRAVIS ROBERT, A-2018015412**

Omaha, Nebraska - Probation commenced on May 9, 2018 and ends on May 8, 2021.

**JACOB, WILLIAM A. PE-022107**

Kansas City, Missouri - Probation commenced on August 23, 2019 and ends on August 22, 2021.

**LOGAN, CHARLES RUSSELL, PE-010302**

Gladstone, Missouri - Probation commenced on April 28, 2019 and ends on April 27, 2021. In addition, Mr. Logan was directed to pay a civil penalty in the amount of \$5,000 which he did pay on May 3, 2019.

**MADER, CHARLES E., PE-026117**

Kansas City, Missouri - Probation commenced on May 2, 2020 and ends on May 1, 2023.

**MALINOWSKY, SAMUEL D., PE-2013035729**

Manhattan, Kansas - Probation commenced on February 15, 2019 and ends on February 14, 2021.

**MENEFEE, GERALD WILLIAM, PE-025224**

Gladstone, Missouri - Probation commenced on April 26, 2019 and ends on April 25, 2022. In addition, Mr. Menefee was directed to pay a civil penalty in the amount of \$2,500 which he did pay on June 6, 2019.

**PECORD, PHILLIP CHARLES, A-005115**

Memphis, Tennessee - Probation commenced on August 2, 2018 and ends on August 1, 2021.

**REYLING, TODD JEFFREY, PE-2011020072**

Smithton, Illinois - Probation commenced on August 13, 2019 and ends on August 12, 2023.

**THOMAS, MICHAEL A., A-003320**

Chamblee, Georgia - Probation commenced on March 16, 2018 and ends on March 15, 2021.

**TOLSON, CURTIS D., PLS-002236**

Lenexa, Kansas - Probation commenced on April 9, 2020 and ends on April 8, 2021.

## PROBATIONS

**MADER, CHARLES E., PE-026117**

Kansas City, Missouri

On October 25, 2019, Mader pleaded guilty to one count of Conspiracy to Transport Stolen Property, Receipt of Stolen Property, and Money Laundering, a Class D felony, in a proceeding in the United States District Court for Kansas. The charges arose out of allegations that Mader and other defendants had engaged in various acts to defraud Mader's employer, the Kansas City Terminal Railway Company, and other parties. In the Judgment in a Criminal Case, Mader was placed on probation for three years, and ordered to pay an assessment of \$100 and restitution in the amount of \$7,477.35.

Mader entered into a settlement agreement effective May 2, 2020, by which he agreed that his license as a professional engineer would be placed on probation for a term of three years, expiring May 1, 2023. To view the complete Settlement Agreement, please go to the Board's website at: <https://pr.mo.gov/boards/apelsla/discipline/Mader,%20Charles%20E.,%20PE-26117.pdf>



BOARD FOR ARCHITECTS, PROFESSIONAL ENGINEERS,  
PROFESSIONAL LAND SURVEYORS AND PROFESSIONAL LANDSCAPE ARCHITECTS



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Missouri Department of Commerce & Insurance

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# STATE OF MISSOURI

## CEU/PDH/PDU CERTIFICATE

Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

NAME OF SPONSOR

This is to certify that the person named below has earned .5 CEU for Architects and Professional Landscape Architects, .5 PDH for Professional Engineers, and .5 PDU for Professional Land Surveyors by thoroughly reading the Fall/Winter 2020 edition of the Missouri Board for Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects' newsletter entitled, ***Dimensions***.

NAME OF PARTICIPANT

**ATTESTATION:** I attest, by the responses recorded below, my signature, and on my professional honor, that I have personally read and am familiar with the Fall/Winter 2020 edition of the Board's newsletter entitled, "***Dimensions***."

Please record your answers to the below questions, along with the page numbers on which you found the answers, in the blanks provided:

1. Where can the Missouri Code of Professional Conduct for licensees under Chapter 327, RSMo, be found? \_\_\_\_\_
2. How long does it usually take to process applications for licensure by comity? \_\_\_\_\_
3. What two major changes were made in legislation adopted during the 2020 session of the Missouri legislature? \_\_\_\_\_
4. Can all licensees renew their licenses online? \_\_\_\_\_
5. Is disciplinary action on a criminal conviction deferred until all appeals have been decided? \_\_\_\_\_

SIGNATURE OF LICENSEE

DATE

LICENSE NUMBER

NOTE: If you claim credit for reading the newsletter and are audited, you will be required to produce this completed certificate as documentation. Therefore, you are to print and keep a copy of this completed certificate in your file with your other supporting documentation. This credit does not count toward your HSW quota.



# DCI

Missouri Department of Commerce & Insurance

Board For Architects, Professional Engineers, Professional Land Surveyors and Professional Landscape Architects

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